Rule 2.7, 3.10.3, 3.10.4, 3.10.5

# **Appendix 3B**

## New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12,

04/03/13		٠ ۱
Name o	of entity	
NATI	ONAL TYRE & WHEEL LIMITE	D
ABN		
97 09	5 843 020	
Part	he entity) give ASX the following  1 - All issues  ust complete the relevant sections (attack	sh sheets if there is not enough space).
1	*Class of *securities issued or to be issued	Unlisted options to acquire ordinary shares
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	1,845,000 options

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<sup>+</sup> See chapter 19 for defined terms.

**Principal** terms of the 3 +securities (e.g. if options, exercise price and expiry date; if +securities, partly paid amount outstanding and due dates if for payment; securities, +convertible the conversion price and dates for conversion)

Grant date: 8 November 2019

Grant price: \$0.00 Exercise price: \$0.3735

Expiry date: 30 September 2024 Vesting date: 30 September 2022

#### Performance conditions:

1) Earnings per share condition - the Company's earnings per share (EPS) for the year ended 30 June 2021 is at least 10% higher than its EPS for the year ended 30 June 2019.

The Board has determined that the base EPS for the year ended 30 June 2019 will be 7.74 cents per share. The EPS results to be used for the 2021 year will be based upon the Company's audited financial statements for that year. The EPS may be adjusted for items which the Board, in its discretion, considers should be included in, or excluded from, this result. The target EPS based on NPATA attributable to NTAW shareholders for the 2021 year is 8.51 cents per share.

Service condition - continuous employment with the Company or one of its subsidiaries from the Grant Date until the Vesting Date.

Restriction on settlement: Nil

Restriction on shares issued upon exercise -Any dealing in Shares is subject to the constraints of Australian insider trading laws and the Company's Share Trading Policy.

<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

The options do not rank equally with existing ordinary shares.

Shares issued upon exercise will rank equally with existing ordinary shares from the date of issue.

To participate in a dividend, the ordinary shares must be issued prior to the record date for that dividend.

5	Issue	price	or	conside	ration

Nil

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) Issued 180,000 options to the Managing Director as a long-term incentive pursuant to his employment agreement and the Company's Employee Share Option Plan. Shareholder approval was obtained on 28 October 2019.

Issued 1,665,000 options to other senior executives as long-term incentives pursuant to the Company's Employee Share Option Plan.

6a Is the entity an \*eligible entity that has obtained security holder approval under rule 7.1A?

Yes

If Yes, complete sections 6b – 6h in relation to the \*securities the subject of this Appendix 3B, and comply with section 6i

6b The date the security holder resolution under rule 7.1A was passed

28 October 2019

6c Number of \*securities issued without security holder approval under rule 7.1

Nil

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<sup>+</sup> See chapter 19 for defined terms.

6d	Number of *securities issued with security holder approval under rule 7.1A	Nil
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Nil
6f	Number of *securities issued under an exception in rule 7.2	1,845,000 options
		D7/A
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	Rule 7.1 – 15,433,696 ordinary shares Rule 7.1A – 10,289,131 ordinary shares
7	+Issue dates	8 November 2019
7	Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	o november 2019

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<sup>+</sup> See chapter 19 for defined terms.

8 Number and \*class of all \*securities quoted on ASX (including the \*securities in section 2 if applicable)

	Number	+Class
1	102,454,155	Ordinary shares
n	437,158 subject to voluntary escrow, whereby one half of the shares will be released from trading restrictions on each of 31 May 2020 and 2021	Ordinary shares

9 Number and \*class of all \*securities not quoted on ASX (*including* the \*securities in section 2 if applicable)

Number	+Class
1,845,000	Options to acquire ordinary shares. Exercise price \$0.3735. Expiry date
	30 September 2024.

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Shares issued upon exercise of options will rank equally with existing fully paid ordinary shares, from the date of issue, in respect of dividends.

#### Part 2 - Pro rata issue

11	Is	security	holder	approval	N
	rec	juired?			

I/A

Is the issue renounceable or non-renounceable?

N/A

Ratio in which the \*securities will be offered

N/A

<sup>+</sup>Class of <sup>+</sup>securities to which the Offer relates

N/A

15 \*Record date to determine entitlements

N/A

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<sup>+</sup> See chapter 19 for defined terms.

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16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	N/A
19	Closing date for receipt of	N/A

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<sup>+</sup> See chapter 19 for defined terms.

20	Names of any underwriters	N/A
	A	DY/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A

<sup>+</sup> See chapter 19 for defined terms.

32	How do security hold of their entitlements sale through a broker	(except by
33	<sup>+</sup> Issue date	N/A
	3 - Quotation of ed only complete this secti	Securities on if you are applying for quotation of securities
34	Type of *securities (tick one)	
(a)	+Securities desc	ribed in Part 1
(b)	•	rities securities at the end of the escrowed period, partly paid securities that become fully paid, nare securities when restriction ends, securities issued on expiry or conversion of convertible
Entiti	es that have ticked b	oox 34(a)
Addi	tional securities for	ming a new class of securities
Tick to docum	indicate you are providin ents	g the information or
35		es are *equity securities, the names of the 20 largest holders of the urities, and the number and percentage of additional *securities olders
36		
37	A copy of any t	rust deed for the additional <sup>+</sup> securities

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<sup>+</sup> See chapter 19 for defined terms.

Entitie	es that have ticked box 34(b)		
38	Number of *securities for which *quotation is sought		
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought		
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period  (if issued upon conversion of another *security, clearly identify that other *security)		
42	Number and *class of all *securities quoted on ASX (including the *securities in clause 38)	Number	+Class

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>†</sup>quotation of the <sup>†</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 8 November 2019 (Company secretary)

Print name: Laura Fanning, Company Secretary

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<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3B – Annexure 1

# Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
Insert number of fully paid *ordinary securities on issue 12 months before the *issue date or date of agreement to issue	102,653,952	
Add the following:		
Number of fully paid <sup>+</sup> ordinary securities issued in that 12 month period under an exception in rule 7.2     - 4 April 2019	237,361	
Number of fully paid <sup>+</sup> ordinary securities issued in that 12 month period with shareholder approval	-	
Number of partly paid <sup>+</sup> ordinary securities that became fully paid in that 12 month period		
Note: Include only ordinary securities here — other classes of equity securities cannot be added Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items		
<b>Subtract</b> the number of fully paid <sup>+</sup> ordinary securities cancelled during that 12 month period	-	
"A"	102,891,313	

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<sup>+</sup> See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"	
"B"	0.15
	[Note: this value cannot be changed]
<b>Multiply</b> "A" by 0.15	15,433,696
Step 3: Calculate "C", the amount of 7.1 that has already been used	of placement capacity under rule
Insert number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period not counting those issued:	
• Under an exception in rule 7.2	
Under rule 7.1A	
• With security holder approval under rule 7.1 or rule 7.4	
<ul> <li>Note:         <ul> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> </li> </ul>	
"C"	-
Step 4: Subtract "C" from ["A" x "lplacement capacity under rule 7.1	B"] to calculate remaining
"A" x 0.15	15,433,696
Note: number must be same as shown in Step 2	
Subtract "C"	-
Note: number must be same as shown in Step 3	
<b>Total</b> ["A" x 0.15] – "C"	15,433,696
	[Note: this is the remaining placement capacity under rule 7.1]

<sup>+</sup> See chapter 19 for defined terms.

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## Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
"A"	102,891,313	
Note: number must be same as shown in Step 1 of Part 1		
Step 2: Calculate 10% of "A"		
"D"	0.10	
	Note: this value cannot be changed	
<b>Multiply</b> "A" by 0.10	10,289,131	
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used		
<ul> <li>Insert number of <sup>+</sup>equity securities issued or agreed to be issued in that 12 month period under rule 7.1A</li> <li>Notes:         <ul> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the</li> </ul> </li> </ul>		
securities the subject of the Appendix 3B to which this form is annexed  • Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained  • It may be useful to set out issues of securities on different dates as separate line items  "E"	_	

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<sup>+</sup> See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A	
"A" x 0.10	10,289,131
Note: number must be same as shown in Step 2	
Subtract "E"	-
Note: number must be same as shown in Step 3	
<b>Total</b> ["A" x 0.10] – "E"	10,289,131

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<sup>+</sup> See chapter 19 for defined terms.