

## BOARD SKILLS MATRIX

### 1. PURPOSE

National Tyre & Wheel Limited ACN 095 843 020 (Company) is committed to ensuring that it adopts best practice in corporate governance. The Board has established a Board skills matrix in line with the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations*.

### 2. BOARD SKILLS MATRIX

The Directors of the Company have a complementary range of commercial skills, knowledge and experience to meet and discharge the Board's responsibilities. The Board has identified the mix of skills and experience among Directors that it currently has or is looking to achieve in its membership. These are summarised in the skills matrix below.

<b>Leadership and governance</b>
- Strategic expertise including business and brands
- Executive leadership (CEO level)
- Board experience (especially non-executive listed company experience)
- Corporate governance
- Stakeholder relationships
- High ethical standards & integrity
- Geographical experience
<b>Business experience</b>
- Tyre industry experience
- Operations including importing, warehousing & logistics and inventory management
- Retailing and marketing
- Investment including mergers & acquisitions and capital markets
<b>Technical competencies</b>
- Finance, accounting & audit
- Risk management & compliance
- Legal and regulatory
- People & culture
- Information technology

Further details of the skills, experience and qualifications of individual directors are set out in the Company's annual report and on its website at [www.ntaw.com.au](http://www.ntaw.com.au).

### 3. REVIEW

The Board will use the skills matrix to ensure that identified skill sets are strengthened and deepened through professional development of Directors and succession planning from time to time.

The Board will review this skills matrix at least annually to ensure it remains relevant to the operations of the Company.

**Adopted by the Board of National Tyre & Wheel Limited  
9 July 2018**